

in partnership with Atlanta Technical College

Candace S. Bethea, Principal cbethea@hapevillecharter.org

#### Principal's Report May 21, 2018

#### **Curriculum and Instruction**

#### 2017-2018 Georgia Milestones Scores

Ninth Grade Literature					
Level	1	2	3	4	
Broome	37	62	43	1	143
Caldwell	6	14	9	2	31
Odell	1	0	0	0	1
Online	0	1	1	0	2
Peak	2	0	0	0	2
	46	77	53	3	179
	25.69%	43%	29.60%	1.67%	
	·		·		·
2017-2018	74.27% (decrease from previous year)				
2016-2017	74.60%				

American Literature and Composition					
Level	1	2	3	4	
Milledge	66	37	8	0	111
Odell	2	0	0	0	2
Online	1	2	1	0	4
Peak	2	0	0	0	2
Stephens (FVS)	0	1	0	0	1
	71	40	9	0	120
	59.16%	33.30%	7.50%	0	
	·				·
2017-2018	40.80% (decrease from previous year)				
2016-2017	66.70%				



Algebra I					
Level	1	2	3	4	
Barlow	84	46	16	1	147
Online	2	2	0	0	4
Peak	1	0	0	0	1
Barlow (March)	5	15	4	1	25
Online (March)	0	0	0	1	1
	92	63	20	3	178
	51.69%	35.39%	11.24%	1.68%	
2017-2018	48.31% (increase from previous year)				
2016-2017	47.80%				

Geometry					
Level	1	2	3	4	
Troy	72	42	13	1	128
Online	4	0	0	0	4
Peak	1	0	0	0	1
Troy (March)	3	9	3	0	15
	80	51	16	1	148
	54.05%	34.45%	10.80%	0.67%	
2017-2018	45.92% (decrease from previous year)				
2016-2017	55,10%				



Biology					
Level	1	2	3	4	
Gore	29	28	31	10	98
Online	1	0	0	0	1
Peak	1	0	0	0	1
White-Powell	18	4	4	0	26
	49	32	35	10	126
	38.88%	25.39%	27.78%	7.90%	
2017-2018	61.07% (	increase fr	om previ	ous year)	
2016-2017	34%				•

Physical Science	e				
Level	1	2	3	4	
Online	8	2	0	0	10
Staff	2	0	0	0	2
	10	2	0	0	12
	83.00%	16.66%	0	0	
	16.66% (	decrease f	rom last y	ear; no fa	nce to
2017-2018	face offered)				
2016-2017	26.70%		·		



<b>US History</b>					
Level	1	2	3	4	
Black	88	34	12	1	135
Peak	2	0	0	0	2
Staff	0	2	0	0	2
	90	36	12	1	139
	64.70%	25.89%	8.60%	0.71%	
2017-2018	35.20% (	decrease fi	rom last y	ear)	
2016-2017	46.20%				

Economics					
Level	1	2	3	4	
Green (Winter)	57	20	13	1	91
Green (Spring)	20	14	0	0	34
Butler (FVS)	2	2	0	0	4
	79	36	13	1	129
	61.24%	27.90%	10.01%	0.77%	
2017-2018	38.67% (increase from later year)				
2016-2017	34.40%				



#### **Hapeville Charter Career Academy**

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**SAT** examples

Student 1 – 880 to 1070

**Student 2 – 730 to 840** 

Student 3 – 850 to 990

Student 4 – 900 to 950

#### End of 2017-2018

TKES – Summative Conferences
Teacher Checklist

#### **Professional Learning**

Plan for Next Year based on the Status Review, Needs from 2017-2018, and GA Milestone

- Professional Learning Communities
- Learning Targets
- o Assessments
- o Data Driven Instruction
- Milestones Courses

#### **2018-2019 Planning**

Budget & Hiring – Interviews 1<sup>st</sup> week in June

Teachers not Returning – 4 (Biology, SEC, and 2 ELA)

New Hires – 2 Special Ed, Instructional Paraprofessional, 1 Dean/Math Coach

Possibly not returning – 2 (ELA and Math)

**Dual Enrollment** 

Scheduling

#### **Summer School**

June 11- July 13, Georgia Milestones End of Course July 12-13



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#### Colleges and Universities based on Clearance Forms

School	Number of Students
Agnes Scott College	1
Alabama A&M University	4
Alabama State University	1
Albany State University	4
Allen University	9
Army West Point	1
Art Institute	1
Atlanta Metropolitan College	2
Atlanta Technical College	5
<b>Bethune Cookman University</b>	1
Catawba College	1
Clayton State University	6
Delaware State	1
Emory University	1
Florida A&M University	1
Fort Valley State University	3
Georgia Military College	6
Georgia Perimeter College	3
Georgia State University	15
Gordon State University	1
Howard University	1
Hutchinson	2
Minnesota West Community and Technical	2
College	
Ohio State University	1
Penn State	1
Savannah State University	9
SCAD	1



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School	Number of Students
Southern University	1
Stanford University	1
<b>Tennessee State University</b>	3
Tuskegee University	1
University of Georgia	1
University of Pennsylvania	1
University of South Carolina	1
University of West Georgia	10
UNLV	1
Valdosta State University	3
Williams Penn University	1
Xavier University	1
TOTAL	109

#### **Celebrations**

#### **Out of 151 Seniors**

#### 145 Graduated (1 December graduate)

- 1 Drop-Out (withdrawn for non-attendance)
- 3 Summer Graduates (FVS and GMC)
- 2 Unknown (didn't respond to any email or phone calls)



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D 141	Teacher Feedback
Positives	1 <sup>st</sup> part of GACE
	Accelerated Algebra scores
	Acclimated quickly
	Adjusted to new school
	Adjusted to new environment
	Adjusted to time and schedule
	Athletic Budgets
	Better communication
	Better relationships
	Better with classroom management
	Care about the students
	Case-load set-up
	Changes
	Cohesiveness
	Collaboration class rather than small group
	Comfort zone (weight room)
	Communication
	Communication
	Completing IEPS
	Culture and climate
	Different approach
	Different atmosphere
	Educational
	Enjoyed the subject
	Everything
	Few more tasks
	Flowed smoother
	Good Principal
	Good relationships with students
	Good work environment
	Great group of kids
	Grow relationships w/ kids
	Honors program
	Kids enjoyed it because it related to today



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Teacher Feedback
Kids progressed
Knowing the kids
Knowledge of the course
Learned about myself
Learned more
Learning year
Liked the students
Made it through Biology
Math
Middle to high
Molded with Hapeville
More accountability
More accountable for actions
More communication
More control in the building
Optimistic
Orderly
Organized
PBIS
Personal with parents (maybe negative)
Planning
Procedurally in Spanish
Programs
Rapport with students
Reach kids better
Reach kids personally
Recognition
Relationships
Respect from students, faculty, and staff
Rhythm (2 <sup>nd</sup> year of teaching)
State Championship
Student relationship
Students interests
Support
Support athletics and support faculty



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Teacher Feedback
Taught consistently
Test scores from March
Timely progress reports
Used colleagues
Worked through issues
Worked well with others

	Teacher Feedback
Negatives	1 <sup>st</sup> year in a classroom
	Academic responsibility
	Blue book
	Can't save everyone
	Challenges with writing
	Collaborative setting with too many students
	College versus K12 instruction
	Delivery of information
	Don't see the students from caseload
	Equipment
	First year teacher
	Health books
	High expectations
	Kids walking
	Lazy
	Learn – kids circumventing teaching
	Lesson planning
	Lesson planning consistently
	Lot (caseload) and 2 classes per block
	More accountable
	More activities
	More support from other administrators
	More time for PL
	More with our caseload
	Multiple interruptions
	Observations



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Overstepping Parental ownership Pay Planning Planning/time management Processes/Policies for Athletics Producing documentation SEC teacher deadlines Some student attitudes and perceptions Student attendance Support for problematic student (discipline) Switch in curriculum Taking on too many tasks Teacher buy-in Technology Time management Visitors in classroom

	Teacher Feedback			
Areas of Growth	2 <sup>nd</sup> year of High School			
	Add parents to G-Suite			
	Arriving to work on time			
	As a teacher, plans			
	Attendance			
	Balanced between control and students			
	Blue books			
	Certification			
	Teaching as a whole			
	Classroom management/backbone			
	Comfortable			
	Communication (end of year)			
	Consistency			
	Creativity			
	Culture – want discipline			



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Curriculum – building lesson plans

Department – rubber to the road

Detailed lesson planning

Develop all students

Different strategies for DOK

Differentiation

Differentiation

Differentiation

Differentiation

Empathy (relationships with kids)

End in mind

Grading

Grew in classroom management

In classrooms more, provide support; be more hands on

Learn more

Learn more Spanish

Learning chemistry

Learning how to teach

Lesson planning

Lesson planning

Lesson Plans

More accountable

More community support from businesses

More consistency

Organization

Parent involvement

Parental Contacts/email

Passion comes across differently

Patience

Personal success stories for students

Preparation

Professional growth

Professional Learning – improve program, hands on, more people in the

building from community

Professional learning (GACE)

### Home of the Hornets

12 |



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Relax
Resources for students
Shadow
Student engagement
Time management
Time management among all duties and responsibilities
Timelines
Totality of being a teacher
Understanding teaching

	Teacher Feedback			
What Can I do to	Already provided what I need			
support you?	Computers			
	Continue the good work			
	Continue to support			
	Differentiation PL			
	Direct Communication			
	Disappointed in honors program			
	Discipline			
	ELA Professional Learning			
	Equipment (computers and cameras)			
	Forced Communication for growth			
	Griffin RESA			
	Handling difficult students			
	Health books			
	It's like a high school now.			
	Keep working – smoothly, attentiveness, communication; picking up the			
	ball from where it was dropped on the field.			
	Like the support			
	More equipment for health and pe			
	More technology			
	More "yes" for athletics			
	Motivating students			
	Platform for feedback			
	Professional Learning			



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Professional Learning
Professional Learning in SEC
salary
Salary
Shadowing veteran teachers
Spanish books
Spanish I from middle school is not the same Spanish I for high school
Supporting parent issues
Technology – student access
True walkthroughs
Visit more (observations)

Transportation Survey

Student Grade Level for 2018- 2019	Your City	Bus Rider or Car Rider	Select the closest 2 interstates, streets, roads, and/or highways to your home address (2 only)	Is your child a member of any organization, club, or athletic team on campus? If so, please choose the organizations.
12	Atlanta	Car Rider	Camp Creek Parkway, Langford Parkway	Football
10	Atlanta	Car Rider	Buffington Road	
11	Atlanta	Car Rider	Buffington Road, Flat Shoals Road	Cheerleading, National Beta Club
10	Atlanta	Bus Rider	Camp Creek Parkway, Fulton Industrial Boulevard	National Beta Club, National Honors Society



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9	Atlanta	Bus Rider	Camp Creek Parkway, Langford Parkway	
10	Atlanta	Bus Rider	Langford Parkway, Interstate 85	
10	Atlanta	Bus Rider	Langford Parkway, Interstate 85	
9	Atlanta	Bus Rider	Camp Creek Parkway	
9	Atlanta	Bus Rider	Camp Creek Parkway, South Fulton Parkway	
9	Atlanta	Car Rider	Camp Creek Parkway, Langford Parkway	Football
11	Atlanta	Car Rider	Fulton Industrial Boulevard	National Beta Club, National Honors Society, Other



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10	Atlanta	Car Rider	Buffington Road, Flat Shoals Road	Football
11	Atlanta	Bus Rider	Buffington Road, Roosevelt Highway	Baseball, Basketball
10	Atlanta	Car Rider	Buffington Road	
10	City of South Fulton	Car Rider	Bethsaida Road, Old National Highway	Basketball
11	City of South Fulton	Car Rider	Bethsaida Road, Old National Highway	Cheerleading
9	City of South Fulton	Bus Rider	Buffington Road	
10	City of South Fulton	Bus Rider	Flat Shoals Road, Old National Highway	Other



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12	City of South Fulton	Bus Rider	Camp Creek Parkway, Interstate 285	Football
12	City of South Fulton	Bus Rider	Bethsaida Road, Old National Highway	
9	City of South Fulton	Bus Rider	Fulton Industrial Boulevard, South Fulton Parkway	
9	College Park	Bus Rider	Interstate 285, Old National Highway	
12	College Park	Bus Rider	Bethsaida Road, Old National Highway	Cheerleading, Senior Class
9	College Park	Bus Rider	Buffington Road, Fulton Industrial Boulevard	
10	College Park	Bus Rider	Buffington Road, Roosevelt Highway	



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10	College Park	Bus Rider	Flat Shoals Road	Baseball, Football
10	College Park	Bus Rider	Interstate 85, Old National Highway	
11	College Park	Bus Rider	Bethsaida Road, Old National Highway	Basketball
9	College Park	Bus Rider	Roosevelt Highway, South Fulton Parkway	Baseball, Basketball
11	College Park	Bus Rider	Roosevelt Highway, South Fulton Parkway	Basketball, Football, National Honors Society, Other
10	College Park	Bus Rider	Flat Shoals Road, Old National Highway	Other
10	College Park	Bus Rider	Bethsaida Road, Old National Highway	



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11	College Park	Bus Rider	Roosevelt Highway	Football
11	College Park	Car Rider	Bethsaida Road, Flat Shoals Road	
9	College Park	Bus Rider	Bethsaida Road, Old National Highway	
9	College Park	Bus Rider	Flat Shoals Road, Old National Highway	Cheerleading
12	College Park	Car Rider	Buffington Road, Roosevelt Highway	
9	College Park	Bus Rider	Buffington Road, Flat Shoals Road	Other
12	College Park	Car Rider	Buffington Road, Roosevelt Highway	Football, Senior Class



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10	College Park	Car Rider	Camp Creek Parkway, Old National Highway	Basketball, Football
12	College Park	Car Rider	Interstate 85, Roosevelt Highway	Other
10	East Point	Bus Rider	Langford Parkway, Interstate 285	
10	East Point	Car Rider	Camp Creek Parkway, Interstate 285	Baseball, Basketball, Football
10	East Point	Car Rider	Camp Creek Parkway, Interstate 285	Baseball, Basketball, Football
9	East Point	Bus Rider	Interstate 85	Football
11	East Point	Bus Rider	Camp Creek Parkway, Langford Parkway	



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9	East Point	Bus Rider	Camp Creek Parkway, Langford Parkway	
10	East Point	Car Rider	Camp Creek Parkway, Langford Parkway	Football
9	East Point	Bus Rider	Camp Creek Parkway	
11	East Point	Bus Rider	Interstate 85	Cheerleading
10	East Point	Bus Rider	Interstate 85	
9	East Point	Bus Rider	Camp Creek Parkway, Interstate 285	Other
11	East Point	Car Rider	Camp Creek Parkway, Interstate 285	



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9	East Point	Bus Rider	Interstate 85, Roosevelt Highway	
9	East Point	Car Rider	Langford Parkway	Football
9	Fairburn	Car Rider	Bethsaida Road, Highway 138/Jonesboro Road	
12	Fairburn	Car Rider	Buffington Road, Highway 138/Jonesboro Road	Football
9	Fairburn	Bus Rider	Roosevelt Highway, Senoia Road	Football
11	Fairburn	Car Rider	Highway 138/Jonesboro Road	
10	Fairburn	Car Rider	Highway 138/Jonesboro Road, Roosevelt Highway	Football



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11	Fairburn	Car Rider	Bethsaida Road, Buffington Road	Cheerleading, National Beta Club
9	Fairburn	Car Rider	Bethsaida Road, Highway 138/Jonesboro Road	Cheerleading
10	Fairburn	Car Rider	Bethsaida Road, Highway 138/Jonesboro Road	Basketball
12	Fairburn	Car Rider	Bethsaida Road, Highway 138/Jonesboro Road	Football
10	Fairburn	Bus Rider	Highway 138/Jonesboro Road	
9	Fairburn	Bus Rider	Highway 138/Jonesboro Road, Roosevelt Highway	Basketball, Other
12	Fairburn	Bus Rider	Roosevelt Highway	Cheerleading



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10	Fairburn	Car Rider	South Fulton Parkway	
9	Fairburn	Car Rider	Buffington Road, Highway 138/Jonesboro Road	
11	Fairburn	Bus Rider	South Fulton Parkway	
9	Fairburn	Bus Rider	Bethsaida Road, Highway 138/Jonesboro Road	
11	Fairburn	Car Rider	Buffington Road, Highway 138/Jonesboro Road	National Beta Club
9	Palmetto	Bus Rider	Roosevelt Highway, South Fulton Parkway	
10	Palmetto	Bus Rider	Interstate 85	Basketball, Other



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10	Union City	Car Rider	Highway 138/Jonesboro Road, Roosevelt Highway	
11	Union City	Car Rider	Buffington Road, Flat Shoals Road	Football
9	Union City	Bus Rider	Buffington Road, Highway 138/Jonesboro Road	
11	Union City	Car Rider	Roosevelt Highway	National Beta Club
11	Union City	Bus Rider	Roosevelt Highway, Senoia Road	
9	Union City	Bus Rider	Roosevelt Highway, Senoia Road	
11	Union City	Car Rider	Buffington Road, Highway 138/Jonesboro Road	Football



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10	Union City	Car Rider	Buffington Road, Highway 138/Jonesboro Road	Basketball
9	Union City	Bus Rider	Buffington Road, Interstate 85	
11	Union City	Car Rider	Roosevelt Highway	Other
10	Union City	Bus Rider	Buffington Road, Flat Shoals Road	
11	Union City	Car Rider	Highway 138/Jonesboro Road, Interstate 85	Basketball
9	Union City	Bus Rider	Flat Shoals Road, Highway 138/Jonesboro Road	Basketball, Football
12	Union City	Bus Rider	Buffington Road, Flat Shoals Road	National Beta Club, National Honors Society, Senior Class



Student Grade Level for 2018- 2019	Your City	Bus Rider or Car Rider	Select the closest 2 interstates, streets, roads, and/or highways to your home address (2 only)	Is your child a member of any organization, club, or athletic team on campus? If so, please choose the organizations.
			Interstate 285, Roosevelt Highway	