

Policy GBEB, GBEBB, and GBEBDE Alignment

2 messages

Margaret Dullanty <mdullanty@turnercaudell.com>

To: CARRIE HOLLAND <carrie_holland.c@charleston.k12.sc.us>

Fri, Nov 11, 2022 at 8:05 AM

Hi, Carrie,

I am afraid I was unable to edit the policies directly but the following changes I believe ensure alignment of the policies and incorporate the special circumstances for Athletic Recruitment.

1 POLICY GBEBDE

Under "Personal Social Media Communication" insert the following as the fourth paragraph:

"Notwithstanding the other provisions of this policy, the school, coaches, parents/guardians, and athletes understand and recognize social media plays an integral and critical role in helping student athletes be noticed and possibly recruited by colleges and college coaches. JICHS coaches may use social media and social media communication to promote and facilitate JICHS student athletes' opportunity for college recognition and/or recruitment. Such social media communication and use shall respect appropriate boundaries between adult and student and shall be limited to the purpose of college recruitment and recognition in accordance with coaching duties. Coaches understand interactions with students through social media and online means shall have no expectations of privacy and are subject to review by the Principal and the JICHS Board of Directors."

Insert as second to last sentence of policy, "This policy incorporates Policy GBEBB."

At the last sentence of the policy amend, "The principal may develop regulations to ensure compliance with the letter and the spirit of this policy."

2 POLICY GBEB

Violations of this policy, including in conjunction with and in addition to Policies GBEBB and GBEBDE, by employees may be grounds for disciplinary action up to and including immediate suspension and possible termination of employment. The following list includes, but is not limited to, actions that are considered misconduct while on duty both on and off district premises:

3 POLICY GBEBB

Insert the following immediately above the **Sexual Misconduct** heading:

"Notwithstanding the other provisions of this policy, the school, coaches, parents/guardians, and athletes understand and recognize social media plays an integral and critical role in helping student athletes be noticed and possibly recruited by colleges and college coaches. JICHS coaches may use social media and social media communication to promote and facilitate JICHS student athletes' opportunity for college recognition and/or recruitment. Such social media communication and use shall respect appropriate boundaries between adult and student and shall be limited to the purpose of college recruitment and recognition in accordance with coaching duties. Coaches understand interactions with students through social media and online means shall have no expectations of privacy and are subject to review by the Principal and the JICHS Board of Directors."

As always, I welcome any comments or questions.

Thank you,

Margaret



Margaret O. Dullanty, Esq.
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Carrie Holland <carrie_holland.c@charleston.k12.sc.us>
To: Margaret Dullanty <mdullanty@turnercaudell.com>

Tue, Nov 15, 2022 at 3:56 PM

Thank you! I'll make these edits and share them with the board. We appreciate you!
[Quoted text hidden]
--

Carrie Holland
Associate Principal
James Island Charter High School

RE: GBEB and GBEBDE Policy Alignment

1 message

Margaret Dullanty <mdullanty@turnercaudell.com>

Thu, Nov 10, 2022 at 4:04 PM

To: Carrie Holland <carrie_holland.c@charleston.k12.sc.us>

Cc: "HOLLAND, JEREMY" <jeremy_holland.c@charleston.k12.sc.us>, TIMOTHY THORN <timothy_thorn.c@charleston.k12.sc.us>

Good afternoon,

In an effort to synthesize all areas of concern and input to reconcile the critical component social media plays in college recruitment and the need to ensure proper oversight by the school regarding social media interaction between staff and students, I have added proposed language to the JICHS Athletic Code of Conduct. Under the section "Code of Ethics for Coaches," I propose the addition of the following two paragraphs at the end of the section:

The coaches, school, parents/guardians, and athletes understand and recognize social media plays an integral and critical role in helping student athletes be noticed and possibly recruited by colleges and college coaches. JICHS coaches may use social media and social media communication to promote and facilitate JICHS student athletes' opportunity for college recognition and/or recruitment. Such social media communication and use shall respect appropriate boundaries between adult and student and shall be limited to the purpose of college recruitment and recognition in accordance with coaching duties. Coaches understand interactions with students through social media and online means shall have no expectations of privacy and are subject to review by the Principal and the JICHS Board of Directors.

This Code of Ethics for Coaches shall apply equally to social media and online interactions and conduct as to all in-person and other interactions and conduct.

I appreciate all feedback.

Thank you,

Margaret



Margaret O. Dullanty, Esq.

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From: Carrie Holland <carrie_holland.c@charleston.k12.sc.us>
Sent: Monday, October 31, 2022 3:18 PM
To: Margaret Dullanty <mdullanty@turnercaudell.com>
Cc: HOLLAND, JEREMY <jeremy_holland.c@charleston.k12.sc.us>; TIMOTHY THORN <timothy_thorn.c@charleston.k12.sc.us>
Subject: Re: GBEB and GBEBDE Policy Alignment

Perfect! We will call you at that time! Thank you!

On Mon, Oct 31, 2022 at 3:17 PM Margaret Dullanty <mdullanty@turnercaudell.com> wrote:

Yes, 9:00am Friday is great. I look forward to speaking with you.

Thank you,

Margaret



Margaret O. Dullanty, Esq.

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From: Carrie Holland <carrie_holland.c@charleston.k12.sc.us>
Sent: Monday, October 31, 2022 3:16 PM
To: Margaret Dullanty <mdullanty@turnercaudell.com>
Cc: HOLLAND, JEREMY <jeremy_holland.c@charleston.k12.sc.us>; TIMOTHY THORN <timothy_thorn.c@charleston.k12.sc.us>
Subject: Re: GBEB and GBEBDE Policy Alignment

Friday would be great! Would 9am work?

On Mon, Oct 31, 2022 at 3:14 PM Margaret Dullanty <mdullanty@turnercaudell.com> wrote:

Absolutely. Would Friday morning be possible? Or possibly Thursday afternoon?

Thank you,

Margaret



Margaret O. Dullanty, Esq.

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From: Carrie Holland <carrie_holland.c@charleston.k12.sc.us>

Sent: Monday, October 31, 2022 3:12 PM

To: Margaret Dullanty <mdullanty@turnercaudell.com>; HOLLAND, JEREMY <jeremy_holland.c@charleston.k12.sc.us>; TIMOTHY THORN <timothy_thorn.c@charleston.k12.sc.us>

Subject: GBEB and GBEBDE Policy Alignment

Hey Ms. Dullanty -

I was wondering if Jeremy and I could work with you on finalizing the GBEB social media wording and making sure it is aligned with the social media policy GBEBDE sometime.

Our next Board of Directors meeting is on 11/15 and we'd love to have a draft to share with them.

Can we chat sometime this week?

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Carrie Holland
Associate Principal
James Island Charter High School

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Carrie Holland
Associate Principal
James Island Charter High School

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Carrie Holland
Associate Principal
James Island Charter High School



JICHS Athletic-Code-of-Conduct-1.pdf
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