

JAMES ISLAND CHARTER HIGH SCHOOL					
FY2023 190 Day Teacher Salary Schedule				Revised 4.3.2023	
Includes One Step, \$2,000 increase from the FY22 Salary Schedule, Extended to to Step 40					
	Bachelor's Degree	Bachelor's +18 Degree	Master's Degree	Master's +30 Degree	Doctorate Degree
	BACH	BC18	MSTR	MS30	DCTR
Step (Yrs of Exp)					
0	\$43,743.14	\$46,100.31	\$48,850.83	\$52,285.11	\$56,421.66
1	\$44,679.77	\$47,099.38	\$49,909.25	\$53,421.59	\$57,651.81
2	\$45,631.80	\$48,098.65	\$50,954.74	\$54,561.56	\$58,854.42
3	\$46,553.02	\$49,097.92	\$52,032.06	\$55,700.51	\$60,118.66
4	\$47,489.64	\$50,096.17	\$53,093.98	\$56,840.48	\$61,335.65
5	\$48,441.67	\$51,080.03	\$54,139.47	\$57,964.01	\$62,569.08
6	\$49,362.89	\$52,094.71	\$55,201.38	\$59,103.98	\$63,802.51
7	\$50,299.51	\$53,078.57	\$56,262.27	\$60,242.93	\$65,020.53
8	\$51,266.95	\$54,061.41	\$57,308.79	\$61,382.90	\$66,252.93
9	\$52,203.57	\$55,076.09	\$58,386.11	\$62,538.27	\$67,501.76
10	\$53,140.19	\$56,059.96	\$59,416.19	\$63,677.21	\$68,735.19
11	\$54,061.41	\$57,042.79	\$60,493.51	\$64,801.78	\$69,968.62
12	\$54,998.04	\$58,042.07	\$61,539.00	\$65,925.32	\$71,202.04
13	\$55,950.07	\$59,025.93	\$62,616.32	\$67,096.10	\$72,419.04
14	\$56,964.74	\$60,134.06	\$63,755.27	\$68,314.12	\$73,762.35
15	\$57,995.85	\$61,195.98	\$64,926.05	\$69,547.55	\$75,104.64
16	\$58,994.09	\$62,256.87	\$66,050.61	\$70,764.54	\$76,416.12
17	\$60,025.20	\$63,365.01	\$67,174.15	\$72,013.37	\$77,758.41
18	\$61,039.88	\$64,426.92	\$68,344.93	\$73,231.40	\$79,100.70
19	\$62,054.55	\$65,519.65	\$69,500.30	\$74,480.23	\$80,427.58
20	\$63,069.23	\$66,596.98	\$70,623.84	\$75,697.22	\$81,769.87
21	\$64,099.31	\$67,642.46	\$71,763.81	\$76,915.24	\$83,128.59
22	\$65,113.99	\$68,750.59	\$72,934.59	\$78,164.08	\$84,439.05
23	\$66,144.07	\$69,812.51	\$74,074.56	\$79,397.50	\$85,782.36
24	\$67,158.74	\$70,889.84	\$75,213.51	\$80,646.34	\$87,124.65
25	\$68,158.02	\$71,997.97	\$76,353.48	\$81,847.93	\$88,436.13
26	\$69,175.77	\$73,078.17	\$77,499.40	\$83,078.07	\$89,769.38
27	\$70,191.22	\$74,160.06	\$78,640.60	\$84,306.56	\$91,101.97
28	\$71,203.01	\$75,246.95	\$79,782.11	\$85,533.83	\$92,431.87
29	\$72,214.07	\$76,336.22	\$80,924.27	\$86,755.70	\$93,758.67
30	\$73,228.09	\$77,420.79	\$82,066.96	\$87,982.65	\$95,089.30
31	\$74,253.28	\$78,504.68	\$83,215.90	\$89,214.40	\$96,420.56
32	\$75,292.83	\$79,603.75	\$84,380.92	\$90,463.40	\$97,770.45
33	\$76,346.93	\$80,718.20	\$85,562.26	\$91,729.89	\$99,139.23
34	\$77,415.78	\$81,848.25	\$86,760.13	\$93,014.11	\$100,527.18
35	\$78,499.60	\$82,994.13	\$87,974.77	\$94,316.31	\$101,934.56
36	\$79,598.60	\$84,156.05	\$89,206.42	\$95,636.73	\$103,361.65
37	\$80,712.98	\$85,334.23	\$90,455.31	\$96,975.65	\$104,808.71
38	\$81,842.96	\$86,528.91	\$91,721.68	\$98,333.31	\$106,276.03
39	\$82,988.76	\$87,740.31	\$93,005.78	\$99,709.97	\$107,763.90
40	\$84,150.60	\$88,968.68	\$94,307.86	\$101,105.91	\$109,272.59
To calculate your annual salary if you're a 210, 218 or 222 day teacher:					
1. Find your corresponding DBM and Step (Yrs of Exp).					
2. Divide the annual salary by 190.					
3. Multiply that amount by the # of days worked (210/218/222).					
4. Multiply that amount by your appropriate FTE. This is your annual salary.					
Example: Bachelor's Degree, Step 15, 210 days, and .80 FTE					
\$57,995.85/190 = \$305.241					
\$305.241*210 days = \$64,100.61					
\$64,100.61 * .80 FTE = \$51,280.49 annual salary					