

**James Island Charter High School**

**PROPOSED FY2024 190 Day Teacher Salary Schedule**

(50K Starting, Incremental Increase Schedule)

|                      | Bachelor's Degree | Bachelor's +18 Degree | Master's Degree | Master's +30 Degree | Doctorate Degree |
|----------------------|-------------------|-----------------------|-----------------|---------------------|------------------|
|                      | BACH              | BC18                  | MSTR            | MS30                | DCTR             |
| Step<br>(Yrs of Exp) |                   |                       |                 |                     |                  |
| 0                    | \$50,000          | \$52,326              | \$55,047        | \$58,421            | \$62,464         |
| 1                    | \$50,928          | \$53,314              | \$56,080        | \$59,546            | \$63,711         |
| 2                    | \$51,870          | \$54,287              | \$57,114        | \$60,656            | \$64,896         |
| 3                    | \$52,767          | \$55,275              | \$58,163        | \$61,780            | \$66,143         |
| 4                    | \$53,694          | \$56,263              | \$59,212        | \$62,905            | \$67,344         |
| 5                    | \$53,782          | \$56,382              | \$59,391        | \$63,161            | \$67,706         |
| 6                    | \$54,679          | \$57,385              | \$60,440        | \$64,286            | \$68,922         |
| 7                    | \$55,606          | \$58,342              | \$61,489        | \$65,410            | \$70,107         |
| 8                    | \$56,564          | \$59,315              | \$62,522        | \$66,535            | \$71,323         |
| 9                    | \$57,491          | \$60,318              | \$63,571        | \$67,675            | \$72,554         |
| 10                   | \$57,903          | \$60,791              | \$64,090        | \$68,285            | \$73,270         |
| 11                   | \$58,815          | \$61,749              | \$65,154        | \$69,394            | \$74,486         |
| 12                   | \$59,742          | \$62,737              | \$66,187        | \$70,504            | \$75,702         |
| 13                   | \$60,670          | \$63,710              | \$67,251        | \$71,659            | \$76,903         |
| 14                   | \$61,673          | \$64,804              | \$68,361        | \$72,860            | \$78,226         |
| 15                   | \$62,191          | \$65,353              | \$69,016        | \$73,576            | \$79,048         |
| 16                   | \$63,179          | \$66,386              | \$70,126        | \$74,777            | \$80,340         |
| 17                   | \$64,198          | \$67,481              | \$71,235        | \$76,008            | \$81,662         |
| 18                   | \$65,186          | \$68,530              | \$72,390        | \$77,209            | \$82,985         |
| 19                   | \$66,189          | \$69,609              | \$73,530        | \$78,440            | \$84,292         |
| 20                   | \$66,692          | \$70,173              | \$74,140        | \$79,141            | \$85,114         |

|    |          |          |          |           |           |
|----|----------|----------|----------|-----------|-----------|
| 21 | \$67,710 | \$71,191 | \$75,265 | \$80,342  | \$86,452  |
| 22 | \$68,714 | \$72,286 | \$76,420 | \$81,573  | \$87,744  |
| 23 | \$69,717 | \$73,334 | \$77,530 | \$82,789  | \$89,066  |
| 24 | \$70,720 | \$74,398 | \$78,654 | \$84,005  | \$90,389  |
| 25 | \$71,208 | \$74,993 | \$79,279 | \$84,690  | \$91,181  |
| 26 | \$72,242 | \$76,087 | \$80,434 | \$85,937  | \$92,549  |
| 27 | \$73,275 | \$77,197 | \$81,605 | \$87,198  | \$93,917  |
| 28 | \$74,339 | \$78,306 | \$82,806 | \$88,475  | \$95,300  |
| 29 | \$75,418 | \$79,446 | \$84,022 | \$89,782  | \$96,714  |
| 30 | \$76,013 | \$80,102 | \$84,753 | \$90,605  | \$97,642  |
| 31 | \$77,114 | \$81,263 | \$85,975 | \$91,918  | \$99,062  |
| 32 | \$78,223 | \$82,434 | \$87,206 | \$93,241  | \$100,491 |
| 33 | \$79,348 | \$83,619 | \$88,468 | \$94,594  | \$101,950 |
| 34 | \$80,488 | \$84,820 | \$89,745 | \$95,962  | \$103,425 |
| 35 | \$81,643 | \$86,036 | \$91,037 | \$97,345  | \$104,930 |
| 36 | \$82,738 | \$87,191 | \$92,268 | \$98,652  | \$106,343 |
| 37 | \$83,847 | \$88,362 | \$93,514 | \$99,990  | \$107,787 |
| 38 | \$84,972 | \$89,547 | \$94,776 | \$101,342 | \$109,246 |
| 39 | \$86,112 | \$90,748 | \$96,053 | \$102,710 | \$110,721 |
| 40 | \$87,267 | \$91,964 | \$97,345 | \$104,094 | \$112,226 |

\*This is a proposed salary schedule and may be subject to change.

**CHARLESTON COUNTY SCHOOL DISTRICT**  
**PROPOSED FY2024 190 Day Teacher Salary Schedule**  
(50K Starting, Incremental Increase Schedule)

|                   | Bachelor's Degree |          |          | Bachelor's +18 Degree |          |          | Master's Degree |          |          | Master's +30 Degree |          |          |
|-------------------|-------------------|----------|----------|-----------------------|----------|----------|-----------------|----------|----------|---------------------|----------|----------|
|                   | Current           | Increase | New      | Current               | Increase | New      | Current         | Increase | New      | Current             | Increase |          |
| Step (Yrs of Exp) |                   |          |          |                       |          |          |                 |          |          |                     |          |          |
| 0                 | \$43,146          | \$6,854  | \$50,000 | \$45,472              | \$6,854  | \$52,326 | \$48,193        | \$6,854  | \$55,047 | \$51,567            | \$6,854  | \$58,421 |
| 1                 | \$44,074          | \$6,854  | \$50,928 | \$46,460              | \$6,854  | \$53,314 | \$49,226        | \$6,854  | \$56,080 | \$52,692            | \$6,854  | \$59,546 |
| 2                 | \$45,016          | \$6,854  | \$51,870 | \$47,433              | \$6,854  | \$54,287 | \$50,260        | \$6,854  | \$57,114 | \$53,802            | \$6,854  | \$60,656 |
| 3                 | \$45,913          | \$6,854  | \$52,767 | \$48,421              | \$6,854  | \$55,275 | \$51,309        | \$6,854  | \$58,163 | \$54,926            | \$6,854  | \$61,760 |
| 4                 | \$46,840          | \$6,854  | \$53,694 | \$49,409              | \$6,854  | \$56,263 | \$52,358        | \$6,854  | \$59,212 | \$56,051            | \$6,854  | \$62,864 |
| 5                 | \$47,782          | \$6,000  | \$53,782 | \$50,382              | \$6,000  | \$56,382 | \$53,391        | \$6,000  | \$59,391 | \$57,161            | \$6,000  | \$63,161 |
| 6                 | \$48,679          | \$6,000  | \$54,679 | \$51,385              | \$6,000  | \$57,385 | \$54,440        | \$6,000  | \$60,440 | \$58,286            | \$6,000  | \$64,286 |

|    |          |         |          |          |         |          |          |         |          |           |         |           |
|----|----------|---------|----------|----------|---------|----------|----------|---------|----------|-----------|---------|-----------|
| 7  | \$49,606 | \$6,000 | \$55,606 | \$52,342 | \$6,000 | \$58,342 | \$55,489 | \$6,000 | \$61,489 | \$59,410  | \$6,000 | \$65,410  |
| 8  | \$50,564 | \$6,000 | \$56,564 | \$53,315 | \$6,000 | \$59,315 | \$56,522 | \$6,000 | \$62,522 | \$60,535  | \$6,000 | \$66,535  |
| 9  | \$51,491 | \$6,000 | \$57,491 | \$54,318 | \$6,000 | \$60,318 | \$57,571 | \$6,000 | \$63,571 | \$61,675  | \$6,000 | \$67,675  |
| 10 | \$52,403 | \$5,500 | \$57,903 | \$55,291 | \$5,500 | \$60,791 | \$58,590 | \$5,500 | \$64,090 | \$62,785  | \$5,500 | \$69,285  |
| 11 | \$53,315 | \$5,500 | \$58,815 | \$56,249 | \$5,500 | \$61,749 | \$59,654 | \$5,500 | \$65,154 | \$63,894  | \$5,500 | \$70,394  |
| 12 | \$54,242 | \$5,500 | \$59,742 | \$57,237 | \$5,500 | \$62,737 | \$60,687 | \$5,500 | \$66,187 | \$65,004  | \$5,500 | \$71,504  |
| 13 | \$55,170 | \$5,500 | \$60,670 | \$58,210 | \$5,500 | \$63,710 | \$61,751 | \$5,500 | \$67,251 | \$66,159  | \$5,500 | \$72,659  |
| 14 | \$56,173 | \$5,500 | \$61,673 | \$59,304 | \$5,500 | \$64,804 | \$62,861 | \$5,500 | \$68,361 | \$67,360  | \$5,500 | \$73,860  |
| 15 | \$57,191 | \$5,000 | \$62,191 | \$60,353 | \$5,000 | \$65,353 | \$64,016 | \$5,000 | \$69,016 | \$68,576  | \$5,000 | \$74,576  |
| 16 | \$58,179 | \$5,000 | \$63,179 | \$61,386 | \$5,000 | \$66,386 | \$65,126 | \$5,000 | \$70,126 | \$69,777  | \$5,000 | \$75,777  |
| 17 | \$59,198 | \$5,000 | \$64,198 | \$62,481 | \$5,000 | \$67,481 | \$66,235 | \$5,000 | \$71,235 | \$71,008  | \$5,000 | \$76,008  |
| 18 | \$60,186 | \$5,000 | \$65,186 | \$63,530 | \$5,000 | \$68,530 | \$67,390 | \$5,000 | \$72,390 | \$72,209  | \$5,000 | \$77,209  |
| 19 | \$61,189 | \$5,000 | \$66,189 | \$64,609 | \$5,000 | \$69,609 | \$68,530 | \$5,000 | \$73,530 | \$73,440  | \$5,000 | \$78,440  |
| 20 | \$62,192 | \$4,500 | \$66,692 | \$65,673 | \$4,500 | \$70,173 | \$69,640 | \$4,500 | \$74,140 | \$74,641  | \$4,500 | \$79,641  |
| 21 | \$63,210 | \$4,500 | \$67,710 | \$66,691 | \$4,500 | \$71,191 | \$70,765 | \$4,500 | \$75,265 | \$75,842  | \$4,500 | \$80,842  |
| 22 | \$64,214 | \$4,500 | \$68,714 | \$67,786 | \$4,500 | \$72,286 | \$71,920 | \$4,500 | \$76,420 | \$77,073  | \$4,500 | \$81,920  |
| 23 | \$65,217 | \$4,500 | \$69,717 | \$68,834 | \$4,500 | \$73,334 | \$73,030 | \$4,500 | \$77,530 | \$78,289  | \$4,500 | \$83,030  |
| 24 | \$66,220 | \$4,500 | \$70,720 | \$69,898 | \$4,500 | \$74,398 | \$74,154 | \$4,500 | \$78,654 | \$79,505  | \$4,500 | \$84,154  |
| 25 | \$67,208 | \$4,000 | \$71,208 | \$70,993 | \$4,000 | \$74,993 | \$75,279 | \$4,000 | \$79,279 | \$80,690  | \$4,000 | \$84,690  |
| 26 | \$68,242 | \$4,000 | \$72,242 | \$72,087 | \$4,000 | \$76,087 | \$76,434 | \$4,000 | \$80,434 | \$81,937  | \$4,000 | \$85,937  |
| 27 | \$69,275 | \$4,000 | \$73,275 | \$73,197 | \$4,000 | \$77,197 | \$77,605 | \$4,000 | \$81,605 | \$83,198  | \$4,000 | \$87,198  |
| 28 | \$70,339 | \$4,000 | \$74,339 | \$74,306 | \$4,000 | \$78,306 | \$78,806 | \$4,000 | \$82,806 | \$84,475  | \$4,000 | \$88,475  |
| 29 | \$71,418 | \$4,000 | \$75,418 | \$75,446 | \$4,000 | \$79,446 | \$80,022 | \$4,000 | \$84,022 | \$85,782  | \$4,000 | \$89,782  |
| 30 | \$72,513 | \$3,500 | \$76,013 | \$76,602 | \$3,500 | \$80,102 | \$81,253 | \$3,500 | \$84,753 | \$87,105  | \$3,500 | \$91,253  |
| 31 | \$73,614 | \$3,500 | \$77,114 | \$77,763 | \$3,500 | \$81,263 | \$82,475 | \$3,500 | \$85,975 | \$88,418  | \$3,500 | \$92,475  |
| 32 | \$74,723 | \$3,500 | \$78,223 | \$78,934 | \$3,500 | \$82,434 | \$83,706 | \$3,500 | \$87,206 | \$89,741  | \$3,500 | \$93,706  |
| 33 | \$75,848 | \$3,500 | \$79,348 | \$80,119 | \$3,500 | \$83,619 | \$84,968 | \$3,500 | \$88,468 | \$91,094  | \$3,500 | \$95,094  |
| 34 | \$76,988 | \$3,500 | \$80,488 | \$81,320 | \$3,500 | \$84,820 | \$86,245 | \$3,500 | \$89,745 | \$92,462  | \$3,500 | \$96,462  |
| 35 | \$78,143 | \$3,500 | \$81,643 | \$82,536 | \$3,500 | \$86,036 | \$87,537 | \$3,500 | \$91,037 | \$93,845  | \$3,500 | \$98,845  |
| 36 | \$79,238 | \$3,500 | \$82,738 | \$83,691 | \$3,500 | \$87,191 | \$88,768 | \$3,500 | \$92,268 | \$95,152  | \$3,500 | \$100,152 |
| 37 | \$80,347 | \$3,500 | \$83,847 | \$84,862 | \$3,500 | \$88,362 | \$90,014 | \$3,500 | \$93,514 | \$96,490  | \$3,500 | \$103,490 |
| 38 | \$81,472 | \$3,500 | \$84,972 | \$86,047 | \$3,500 | \$89,547 | \$91,276 | \$3,500 | \$94,776 | \$97,842  | \$3,500 | \$105,842 |
| 39 | \$82,612 | \$3,500 | \$86,112 | \$87,248 | \$3,500 | \$90,748 | \$92,553 | \$3,500 | \$96,053 | \$99,210  | \$3,500 | \$109,210 |
| 40 | \$83,767 | \$3,500 | \$87,267 | \$88,464 | \$3,500 | \$91,964 | \$93,845 | \$3,500 | \$97,345 | \$100,594 | \$3,500 | \$111,594 |

\*This is a proposed salary schedule and may be subject to change.



|        | Doctorate<br>Degree |          |          |
|--------|---------------------|----------|----------|
| New    | Current             | Increase | New      |
|        |                     |          |          |
| 58,421 | \$55,610            | \$6,854  | \$62,464 |
| 59,546 | \$56,857            | \$6,854  | \$63,711 |
| 60,656 | \$58,042            | \$6,854  | \$64,896 |
| 61,780 | \$59,289            | \$6,854  | \$66,143 |
| 62,905 | \$60,490            | \$6,854  | \$67,344 |
| 63,161 | \$61,706            | \$6,000  | \$67,706 |
| 64,286 | \$62,922            | \$6,000  | \$68,922 |

|         |           |         |           |
|---------|-----------|---------|-----------|
| 65,410  | \$64,107  | \$6,000 | \$70,107  |
| 66,535  | \$65,323  | \$6,000 | \$71,323  |
| 67,675  | \$66,554  | \$6,000 | \$72,554  |
| 68,285  | \$67,770  | \$5,500 | \$73,270  |
| 69,394  | \$68,986  | \$5,500 | \$74,486  |
| 70,504  | \$70,202  | \$5,500 | \$75,702  |
| 71,659  | \$71,403  | \$5,500 | \$76,903  |
| 72,860  | \$72,726  | \$5,500 | \$78,226  |
| 73,576  | \$74,048  | \$5,000 | \$79,048  |
| 74,777  | \$75,340  | \$5,000 | \$80,340  |
| 76,008  | \$76,662  | \$5,000 | \$81,662  |
| 77,209  | \$77,985  | \$5,000 | \$82,985  |
| 78,440  | \$79,292  | \$5,000 | \$84,292  |
| 79,141  | \$80,614  | \$4,500 | \$85,114  |
| 80,342  | \$81,952  | \$4,500 | \$86,452  |
| 81,573  | \$83,244  | \$4,500 | \$87,744  |
| 82,789  | \$84,566  | \$4,500 | \$89,066  |
| 84,005  | \$85,889  | \$4,500 | \$90,389  |
| 84,690  | \$87,181  | \$4,000 | \$91,181  |
| 85,937  | \$88,549  | \$4,000 | \$92,549  |
| 87,198  | \$89,917  | \$4,000 | \$93,917  |
| 88,475  | \$91,300  | \$4,000 | \$95,300  |
| 89,782  | \$92,714  | \$4,000 | \$96,714  |
| 90,605  | \$94,142  | \$3,500 | \$97,642  |
| 91,918  | \$95,562  | \$3,500 | \$99,062  |
| 93,241  | \$96,991  | \$3,500 | \$100,491 |
| 94,594  | \$98,450  | \$3,500 | \$101,950 |
| 95,962  | \$99,925  | \$3,500 | \$103,425 |
| 97,345  | \$101,430 | \$3,500 | \$104,930 |
| 98,652  | \$102,843 | \$3,500 | \$106,343 |
| 99,990  | \$104,287 | \$3,500 | \$107,787 |
| 101,342 | \$105,746 | \$3,500 | \$109,246 |
| 102,710 | \$107,221 | \$3,500 | \$110,721 |
| 104,094 | \$108,726 | \$3,500 | \$112,226 |