**JICHS DRAFT 2022**

**Policy G - Personnel**

[**Policy GA**](https://docs.google.com/document/d/12KtXp5X2sNKtXxhePEsqz4T5xxNaJJFgnUvsmENuOBc/edit?usp=sharing) **- Personnel Goals/Objectives**

[**Policy GAA**](https://docs.google.com/document/d/1BarwPL7vrJ2FA8KutxQtYNBIP-LM2QGjyAB-ufg_v-s/edit?usp=sharing)**- School-Based Allocations**

[**Policy GBA**](https://docs.google.com/document/d/1JaCgrRr6nvQAGFZUJyetYcEJcDDsnteykbzi3b5v9d0/edit?usp=sharing)**- Equal Employment Opportunity**

**Policy GBAA**

[**GBAA - E2**](https://docs.google.com/document/d/1yqZcWSZW1WOVuFuCQKEhBYIN4b-4BM7-tRjpZkzCL5I/edit?usp=sharing) **- Employee Information Policy Sexual Harassment**

[**GBAA - E3**](https://docs.google.com/document/d/1LLP1hPSF_D4Qp2vET93qPyXWolsukJXQS3X0YNgwSEM/edit?usp=sharing) **- District Policy Against Sexual Harassment and Harassment**

[**Policy GBABA**](https://docs.google.com/document/d/1dMU5j0cL_-COkjigbgK5Py4VDg_c-cci4Gsz3SuoooY/edit?usp=sharing) **- Position Upgrades**

[**Policy GBB**](https://docs.google.com/document/d/1JEoxahKbQlnM4O5MEsUEaLHLiM5NKhQ9CHci6v0Vu9A/edit?usp=sharing) **- Employee Involvement in Decision Making**

[**Policy GBC**](https://docs.google.com/document/d/1O5_bSb-WYDDtx2TLETV7OCFFrLizaj3Y-lfIM62TqSc/edit?usp=sharing) **- Staff Compensation**

[**Policy GBE**](https://docs.google.com/document/d/1WDkfdmO4AxuR9oT1hVNxmrU2P5WbLIxLGmMVDyyYSVY/edit?usp=sharing) **- Employee Rights and Responsibilities**

[**Policy GBEA**](https://docs.google.com/document/d/1LlKaff8sMInmJWPf-eCt0hrTkN83S9pvRDkotgVBS8U/edit?usp=sharing) **- Employee Ethics/Conflict of Interest**

[**Policy GBEB**](https://docs.google.com/document/d/1XG9u8pgyVrLBOdlDGkrZG-CnRqg1P1rkQvTb62Nxeso/edit?usp=sharing) **- Employee Conduct**

[**Policy GBEB-R**](https://docs.google.com/document/d/19mOOVnK1o-Ts2BxKt31v2sB7BpUnEPucmQ_M6hz4Bxw/edit?usp=sharing) **- Staff Dress Code**

[**Policy GBEBAA**](https://docs.google.com/document/d/1YgSvErMFHvZo4_1PKcE3z59gcx_k15nQfbbwEt9nwMI/edit?usp=sharing) **- Progressive Discipline**

[**Policy GBEBB**](https://docs.google.com/document/d/19DBKJnA5t7APC_W7ROr0JxOfi3l4Yv4c4zGI7noTqhc/edit?usp=sharing)**- Employee Conduct with Students**

[**Policy GBEBC**](https://docs.google.com/document/d/1yiftoHfMlGMj5TKFBPWFRAfFxm0_Ryh2mDHDlyq6IIM/edit?usp=sharing) **- Gifts and Solicitations**

[**Policy GBEBD**](https://docs.google.com/document/d/1-tIcHWGeCXwM2mf356qWtGCZyvHCcnJS6Ig0_09s_0w/edit?usp=sharing) **- Acceptable Use of Technology**

[**Policy GBEBDE**](https://docs.google.com/document/d/1z_RO3KZxt1HINGXwzehgLOPQOFoQV_B-AMF-03dn0Mk/edit?usp=sharing) **- Social Media and Electronic Communications**

[**Policy GBEC**](https://docs.google.com/document/d/1EQcgV-Gd93DikQjnGlo0fBTL6OeanyBcmYuMX_qjIy8/edit?usp=sharing) **- Illegal Substance and Alcohol-Free Schools and Workplace**

[**Policy GBED**](https://docs.google.com/document/d/1b-C77gCCUNhMmfI7sFD9CQRS_gQYyYV8ERWZ7n9-1Ko/edit?usp=sharing) **- Tobacco-Free Workplace**

[**Policy GBG**](https://docs.google.com/document/d/1hJLJ9OJqNFnv0zM9QxCKwSRn2vZjELk75BsSeXUtOYg/edit?usp=sharing) **- Employee Welfare/Protection**

[**Policy GBGA**](https://docs.google.com/document/d/1S7v8FzpDD6fmSXxSgnTpWE_U9t3s1DBdiqL2B3v5RE4/edit?usp=sharing) **- Employee Health**

[**Policy GBGAB**](https://docs.google.com/document/d/1_jj2UKDy-bdX-af0E14GSOo94UAOqyRZy9JsaZ2s94s/edit?usp=sharing) **- Accommodation for Breastfeeding Mothers**

[**Policy GBGD**](https://docs.google.com/document/d/1io4MfsUvIQ2oDcy_r2RlabZtuojLZ_bW95EOASDoHMw/edit?usp=sharing) **- Workers’ Compensation**

[**Policy GBI**](https://docs.google.com/document/d/1ZXgX_472U83q3Htf_Q4KCAGawNM01f-uhYl_z3aBWGA/edit?usp=sharing) **- Employee Participation in Political Activities**

[**Policy GBJ**](https://docs.google.com/document/d/1svsM1B1VLAnZRpn1wnVTsEmbp2BXZhC0FbqmigGUnB0/edit?usp=sharing) **- Personnel Records and Files**

[**Policy GBK/AR GBK-R**](https://docs.google.com/document/d/1E5syNPrln763b_qiBktXyegWzIOjzGwUDNEblILCkh0/edit?usp=sharing) **- Employee Grievances**

[**Policy GC**](https://docs.google.com/document/d/1-yF-3tvPDNSlRBVGJ4jdHniI-xPIbPPEydUimw3LE8o/edit?usp=sharing) **- Professional Staff**

[**Policy GCA/GDA**](https://docs.google.com/document/d/1c_1sZcTdQzL6znIGnQTTVt8tR2_Ww1GigZTLJxUfv0k/edit?usp=sharing) **- Staff Positions**

[**Policy GCB**](https://docs.google.com/document/d/1Nu016XRyaHmVrB2G1oJb3zw0_xZ4X0WIWm5OGUGKlwM/edit?usp=sharing) **- Professional Staff Contracts**

[**Policy GCC/GDC**](https://docs.google.com/document/d/1wQltiFmu879Nw2QiSCEpHbaeB9KqM7gWZn2whlUak7c/edit?usp=sharing) **- Leave and Absences**

[**Policy GCCAAA**](https://docs.google.com/document/d/1RdS5hvFicku4CvK9nVFT2lQsWgh1tk-ptnhVVKmFnwk/edit?usp=sharing) **- Donation of Paid Sick Leave**

[**Policy GCCAH**](https://docs.google.com/document/d/1ucLyyPYkRtsk4i41_gvcZkUG_yDhNB3f5Ti_NJg_jSs/edit?usp=sharing) **- Family and Medical Leave Act (FMLA)**

[**Policy GCE**](https://docs.google.com/document/d/1396PBBO9T1dlPw7cOHiOW8OMASZlfcPgXJeLODPyFu4/edit?usp=sharing) **- Professional Staff Recruitment**

[**Policy GCEC**](https://docs.google.com/document/d/1NM_cZ0_fGXyx2oSpd36y8NtGt1Uhw7ySlk9fuTydBvs/edit?usp=sharing) **- Posting and Advertising Professional Vacancies**

[**Policy GCF**](https://docs.google.com/document/d/1jAQ9fqU2kMzWaAQ9D2FmQyyigadUFFnwDe3-HydVQAs/edit?usp=sharing) **- Professional and Administrative Staff Hiring**

[**Policy GCFA**](https://docs.google.com/document/d/1XEGxMUyPssXp5TQCCWioZDdTXxkVrCZHkaT03n4Ra1A/edit?usp=sharing) **- Clearance Standards for Professional Staff**

[**Policy GCFAA**](https://docs.google.com/document/d/1I3oIBbNnNsUO2Wfkp5gKy60h_QaPJlfapFERgfarF-M/edit?usp=sharing) **- Accommodating Disabilities**

[**Policy GCG**](https://docs.google.com/document/d/1ftq-hLouVT_cJPIsP7SKtUAGsonQuju3URpk0Gq9pVM/edit?usp=sharing) **- Substitute Professional Staff Employment**

[**Policy GCI**](https://docs.google.com/document/d/1U7vDEWuXjNjBg5JObAnfZIhGtn1RS9IxblcTur7-yS4/edit?usp=sharing) **- Professional Staff Development**

[**Policy GCL**](https://docs.google.com/document/d/1-vctDa-n4tePmLNh8bzF69ATmAUqaKsRte9mEcxF_tc/edit?usp=sharing) **- Professional Staff Schedule**

[**Policy GCMD**](https://docs.google.com/document/d/1EKBxHqJltSZCVlVg81M3BXwGsPpMzb73Zipn4zSvLLU/edit?usp=sharing) **- Extra Duty for Teachers**

[**Policy GCNA**](https://docs.google.com/document/d/1ohlL9tToDUikePPGYW63yYKAkiiAWN8q-RBE535rN8g/edit) **-Supervision of Teachers**

[**Policy GCO**](https://docs.google.com/document/d/1CN4SdEepH_rnzSRRTMX3xp5ywHzEGA-rH_lShGauNFs/edit?usp=sharing) **- Evaluation of Administrative Staff**

[**Policy GCOA**](https://docs.google.com/document/d/1nDh45gJ0zJ0QiQ5W2JgY7kXjTp4HT8XA_TDS_-v_XLM/edit?usp=sharing) **- Teacher Evaluation**

[**Policy GCQA**](https://docs.google.com/document/d/1Z_oqZ08ts9tLOboIwsDNzzW54TNy9lWNvjQ7uzWozoA/edit?usp=sharing) **- Reduction in Force**

[**Policy GCQB**](https://docs.google.com/document/d/1b_QmX2jmfv9-kLGpFzAptIzBpv0buHiLUQa8OeqklmI/edit?usp=sharing) **- Administrative Staff Reduction in Force**

[**Policy GCQC**](https://docs.google.com/document/d/12EJIX6N95_Mf14vKqD51HQDTTzQO12OndwS9PoWCJvE/edit?usp=sharing) **- Resignations**

[**Policy GCQE**](https://docs.google.com/document/d/1uoEHnts8IhjIVHAMs79t7_72SA6zLe2hseMfNbnqAtU/edit?usp=sharing) **- Retirement of Professional Staff**

[**Policy GCQF**](https://docs.google.com/document/d/1qb6QY85BWk9Q2vwAHxQjOjnlPkvDC1i3efCyu4JtqbU/edit?usp=sharing) **- Dismissal of Professional Staff**

[**Policy GCQFA**](https://docs.google.com/document/d/1v7ORG0fsRWOqsUeTmNUPsVarp5Fh-UF65q3QdU8_n-0/edit?usp=sharing) **- Suspension Without Pay of Professional Staff**

[**Policy GCR**](https://docs.google.com/document/d/1IYWb6B6qr0P3TpLo03BEOmoPdyPXsRfPg_YfNOJaQC0/edit?usp=sharing) **- Nonschool Employment of Professional Staff**

[**Policy GCRD**](https://docs.google.com/document/d/1fOBzFHVoG7YhJGepuhKmyCPzcXg_gyO29MZdF0aobCg/edit?usp=sharing) **- Tutoring for Pay**

[**Policy GD**](https://docs.google.com/document/d/1JoaXZnSXWvn3ZfFvtv3TlCSMrPanjP4WMcFL9JppGfU/edit?usp=sharing) **- Classified Staff**

[**Policy GDB**](https://docs.google.com/document/d/1w1lx3eB8vfiZqL0rPOetAYFtoNQcQILuvndkUh2N7pk/edit?usp=sharing) **- Classified Staff Compensation**

[**Policy GDBC**](https://docs.google.com/document/d/1RN0j2JsX0HF3YIl_ehr9aTCCkWX9QeKthj3NsFZUhX0/edit?usp=sharing) **- Classified Staff Supplementary Pay/Overtime**

[**Policy GDCFB**](https://docs.google.com/document/d/1P7ZpjtGiIB1DYBKPOrSKEbkaY_YM8nCkssyjPGrTiug/edit?usp=sharing) **- Clearance Standards for Classified Staff**

[**Policy GDJ**](https://docs.google.com/document/d/1zdyN5M7zYqYylINB9bkpElXbeCw9V0fWlX7IB4fbon0/edit?usp=sharing) **- Classified Staff Assignments**

[**Policy GDJA**](https://docs.google.com/document/d/1HylIBdC9Vamf31XmDv8TQYp8dy0uwoiLocaJd_hMgrY/edit?usp=sharing) **- Classified Staff Transfers**

[**Policy GDO**](https://docs.google.com/document/d/1Zt3E1DP03DNfA-vKBzfX3NGkGkI1Pt_AhMvGJR05kHE/edit?usp=sharing) **- Performance Evaluation Non-Exempt (Hourly) Staff**

[**Policy GDQA**](https://docs.google.com/document/d/1y0TLRi6nnnLl_3mTSYPqfQ0WAujcI5vP7y0Kl4UitsA/edit?usp=sharing) **- Classified Staff Reduction in Force**

[**Policy GDQC**](https://docs.google.com/document/d/1p6Whc1Mc4ZMGkLELyUBGdKqwj6VVMAEaKPkBYM77IaY/edit?usp=sharing) **- Retirement of Classified Staff**

[**Policy GDQD**](https://docs.google.com/document/d/1Cl0supVwuNinNW8u9U7OunhEQz9rhCT7fFtulIAGtiQ/edit?usp=sharing) **- Dismissal of Classified Staff**

[**Policy GDR**](https://docs.google.com/document/d/1_WLxhhQ4IX_BmNXYYQwkHd8nnQ7J_t4YW9Ijsvf8uws/edit?usp=sharing) **- Nonschool Employment of Classified Staff**

Is issue date needed if we have adopted date? Issue date vs. Adopted date?